

GLOSSA	RY OF	TERMS II	SED IN	GUIDFLINES

Term	Definition
Activities	Activities are aligned within the Programs (specified in Budget Narratives) of the Ministry to deliver the objectives of Ministry Programs. Activities should be developed, bearing in mind the challenges identified to ensure delivery strategies can be implemented. Furthermore, the activities in the Corporate Plans should not only be informed by the NSDP goals and objectives but also by any other strategic policy documents that are relevant to those areas being planned, including any Sector Plans or Recovery Strategies that are in place.
Objectives	Objectives in the Corporate Plan are the over-arching organisational goals to be reached within the main program areas of activity of the Ministry. They should derive more or less directly from the NSDP, as expressed in the Budget Narratives. They express the expected outcomes (changes in the life of the target population) of the Ministry's endeavour. These objectives will be the same objectives as appear in the Budget Narrative.
Outcome	An Outcome can be expressed as a change in skills, attitudes, knowledge, behaviours, status, or condition, including life condition. An outcome is a long term Impact Indicator. In the Vanuatu Government, outcomes are linked to the NSDP and objectives and are mapped against the Programs.
Output	Outputs (Service Targets/Indicators) are mapped against each Activity included in the Budget Narratives. Outputs (Service Targets/Indicators) are mapped against each Activity included in the Budget Narratives. In aligning targets to outcomes, Ministry planners will start with the baseline target level and project the desired level of improvement (taking into consideration available resources over a specific time period).
Program	A Program establishes the structure for internal responsibilities while providing clear line of sight regarding Ministry objectives. Programs have a broad focus, with most ministries developing at least two and most likely, no more than six strategic programs for the Corporate Plan. The identified Programs form the basis of the Budget Narratives against which the Appropriations Budget is allocated.
Risks	A risk is a factor that may make it difficult to achieve delivery of a planned activity. Options should be considered to lessen or mitigate against an identified risk
Service Targets	Service Targets or outputs are mapped against each Budget Narrative Activity. In aligning targets to outcomes, Ministry planners start with the baseline target level, and project the desired level of improvement (taking into consideration available resources over a specific time period). The Service Target indicates what the program will produce, with the resources provided to meet the identified need which the objectives are intended to address. Specific targets are expressed to measure results.
Strategic Direction	The Strategic Direction (often referred to as a Strategic Objective) of the Ministry includes the central forces that move the Ministry towards intended objectives, in particular the NSDP. This aligns the vision, mission, and core values so that strategies can be designed to reach the desired goal outcomes.
Strategy	A strategy is a plan or tactic to be followed to achieve objectives and related activities, considering resources needed and the potential risks.
SMART	A SMART indicator or target is:
Indicators	Specific – clearly defined to anyone that has a basic knowledge of the project, program or policy.
	Measurable – to be counted, observed, analysed, tested or challenged.
	Achievable – is practical and can be done in time & with available resources – not too ambitious
	Relevant – contributes to the value of the activity
	Time-Bound – has clear dates for implementation/completion

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#### HONOURABLE MINISTER'S PREFACE

It is with pleasure that I hereby present the 2022 to 2025 Corporate Plan for the Ministry of Agriculture, Livestock, Forestry, Fisheries and Biosecurity (MALFFB). The MALFFB Corporate Plan (2022 - 2025) seeks to align the Ministry's planning and delivery to meet the planning and delivery priorities detailed in the National Sustainable Development Plan (NSDP).

The National Sustainable Development Plan (NSDP) 2016 -2030 provides a prioritised framework across three pillars of sustainable development -Society, Environment and the Economy - and has enormous implications for the Ministry across all 15 of the National Sustainable Development Goals, especially as MALFFB departments encompass sectors that are literally the engine room for sustainable economic growth. The impacts of COVID 19 global pandemic and ongoing natural disasters slowly continues to affect the national economy and this is evident in the in a 1.3% GDP drop from period 2019 - 2020 (VNSO, 2022).

Therefore, whilst the Ministry must drive forward creatively, seeking innovative solutions and creative responses to complex situations, we must always be mindful of this new normal with our planning's and service delivery's and that it is the people of Vanuatu who we serve - both the people of the present and the people of the future. Our planning and service delivery must be sensitive to protecting our pristine environment and natural resources of land, forests and water for our children, constantly vigilant against invasive species, pests and diseases, improving resilience in the face of natural hazards and the challenges of Climate Change while stimulating the economic growth that will fuel provision of food, goods and services to our society.

I sincerely acknowledge the continuous support from our development partners towards the Ministry's program development in terms of: technical human resource and capacity development, funding opportunities, support towards funding of farming tools and equipment, and infrastructure development. The support from development partners contribute to the extension of program reach and coverage throughout the country, thus provides every person access to the essential MALFFB service to meet their food security needs and productive sector development aspirations.

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MINISTER OF AGRICULTURE, LIVESTOCK, FORESTRY, FISHERIES & BIO-SECURIT

Yours sincerely,

Honourable Bakoa Kaltongg (MUNUAL'RIKE MP)

Minister of Agriculture, Livestock (MEDIC) Pisheries and Biosecurity

### DIRECTOR GENERAL'S STATEMENT



The recent development of the National Sustainable Development Plan 2016 to 2030 provides a timely opportunity for the Ministry of Agriculture, Livestock, Forestry, Fisheries and Biosecurity (MALFFB) to align the Ministry's new Corporate Plan 2022 – 2025 to the development goals and policy objectives of "Vanuatu 2030: The People's Plan."

Therefore, the MALFFB Corporate Plan has been predicated on the framework of the three pillars of sustainable development – Society, Environment and the Economy - and the National Sustainable Development Goals to deliver the NSDP's vision of a prosperous yet sustainable future for our nation and its people.

The Ministry wishes to drive the NSDP's vision with innovative approach aiming to create meaningful impact to the lives of the people of Vanuatu. For that matter, the Ministry aims to:

- engage in 'think big and multiply projects' with an aim to increase measurable outcomes;
- encourage entrepreneurship with the use of innovative arrangements, modern technologies, infrastructural tools and equipment that will support increase crop and livestock production including cultured fish yields as well as increase the overall production of primary produces;
- move services closer to the people by addressing food security and livelihood at both arable agricultural areas, geographically disadvantaged, and remote areas of Vanuatu;
- address its development aspiration in a sustainable manner taking into consideration relevant national, sub-regional, regional, and international obligations;
- reduce rate of NCD through promoting programs that links its technical services and health services;
- provide avenues to support labour mobility within the productive sector to increase production and boost employment opportunities;
- strengthen working collaboration with other line Ministries in areas of improving value chain developments of productive sector products that will reduce imports and allow promotion of local production to support domestic and external markets;
- promote and strengthen inclusive approaches focusing on enhancing and proactively engaging relevant productive sector stakeholders, youths, gender, and marginalized people;
- develop fit for purpose organizational structures and promote human resource development that will enable better implementation of service deliveries;
- develop mitigation measures to address impacts of natural disasters, COVID 19, and Coconut Rhinoceros Beetle: and,
- promote and strengthen relationship between development partners and private sector to enhance development of the productive sector.

Innovation, imagination, inspiration, inclusivity and information are key to our planning. The MALFFB Corporate Plan provides a five-year planning framework from which annual Business Plans will be developed cooperatively with the private sector, communities, sector stakeholders and development partners, providing detailed yet

practical responses to emerging productive sector development priorities, needs, and aspirations. The impacts of climate change related disasters, COVID 19 and Coconut Rhinoceros Beetle (CRB) create a new normal for productive sector development, therefore, this plan strives as a fit for purpose guideline to address the productive sector's challenges and opportunities.

It is said one cannot score goals in soccer game if one always run towards the spot where the ball is. Outstanding soccer players run to where the ball will be. We must use the National Sustainable Development Plan and the goal posts it defines, to develop our game plan, and to train our team in order to achieve our targets.

Moses John Amos
Director General

#### MALFFB STATEMENT OF VISION, MISSION, OBJECTIVES & VALUES

#### **MALFFB Vision Statement**

"That the nation's agricultural, forestry and aquatic resources are sustainable and managed efficiently and that these resources make a significant contribution to the economic growth and well-being of the people of Vanuatu."

# **MALFFB Mission Statement**

"To develop, manage and protect the nation's agriculture, forests and aquatic resources to enhance the socio-economic opportunities for Ni-Vanuatu." And maintain a sustainable and profitable healthy sector programs to enhance the socio-economic opportunities for Ni-Vanuatu under the 'new normal'.

# **Objectives**

The ministerial objectives are defining according to the 8 priorities of the Ministerial corporate plan

- Strategic Objective 1: Increase production of diversified commodities for income generation and improving livelihoods (MAB).
- Strategic Objective 2: Enhance food security system for the people of Vanuatu through improved food production and livelihood for people (MAC).
- Strategic Objective 3: Strengthen the safety and quality of Agricultural, forest, animals, and fish products produced locally and imported (MAD).
- Strategic Objective 4: Enhance the management of natural resources at sustainable level (MAE)
- Strategic Objective 5: Improve productive sector's resilience towards Climate Change, Natural and Human Disasters & Hazards (MAF)
- Strategic Objective 6: Create an inclusive productive sector through capacity building with special focus on gender and youth and marginalized (MAG).
- Strategic Objective 7: Strengthen institutional capacity and administration for effective service delivery to the people (MAH).
- Strategic Objective 8: Improve Research & Development including data management (MAI).

### **MINISTRIAL CORE Values:**

- Reliability
- Team work
- Service delivery
- Respect
- Commitment
- Positive attitude
- Action
- Honesty & Integrity
- Performance
- Professionalism
- Inclusiveness to promote gender, youths and marginalized

Organisational Structure of Overall Ministry

GOVERNMENT OF THE REPUBLIC OF VANUATU

MINISTRY OF AGRICULTURE, LIVESTOCK, FORESTRY, FISHERIES AND BIOSECURITY

Private Mail Bag 9039, PORT VILA, Vanuatu Tel 23406 Fax 26498



#### GOUVERNMENT DE LA REPUPLIQUE DE VANUATU

MINISTERE de L'AGRICULTURE, de L'ELEVAGE, de la SYLVICULTURE, des PECHES et de la BIOSECURITE

Sac Postal Privé 9039, PORT VILA, Vanuatu Tel: 23406, Fax: 26498

MINISTRY OF AGRICULTURE, LIVESTOCK, FORESTRY, FISHERIES & BIOSECURITY (MALFFB)

ORGANISATIONAL STRUCTURE

(as of March 2013)

CABINET

CABINET

Office of the Minister

CORPORATE SERVICES UNIT

Office of the Director General

CORPORATE SERVICES UNIT

Office of the Director General

Sectoral Development Unit

Sectoral Development Unit

Office of the Director Ceneral

Office of the MILEFB Vision Statement

"That the nation's agricultural foretay and aquates reconsees are automable
and managed efficiently and that these reconsees modes a significant
contribution to the economic greath and withhelping of the people of Visionans." Standory and Non Standory Authorities
Agriculture Benk
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Varuatis Agriculture Renderen S. Treating Centre (VARTC)
Varuatis Agriculture Renderen S. Treating Centre (VARTC) DEPARTMENT OF LIVESTOCK DEPARTMENT OF FORESTS DEPARTMENT OF FISHERIES DEPARTMENT OF BIOSECURITY Livestock Una (North) Administration & Finance Operations North RRA Biosecunty (Plant) Research & Development Management & Policy Operations South Biosecunty (Research) Policy & Planning Research, Consensator, Utalisator, Plenning

Finance Administration & Support Services

Research, Consensator, Utalisator, Plenning

Statement of Values Under-planning Ministry Values

Reliability Team Work Service Delivery Respect Commitment Positive Artificide Action. Honesty & Integrity Finance & Administration Finance & Administration Honesty & Integrity Performance

Functions of the Ministry
Almost every function of a Ministry falls under one of six function types. Analyse all the functions of the Ministry and list them under their appropriate heading. If there is a function you do not think belongs under any of the six headings, list that under an Other Functions heading.

#### Policy – List the Ministry's policy related responsibilities

MALFFB Policies	Main roles in relation to MALFFB
Agriculture Sector Policy 2015-2030	To increase production of commodity crops and improve food security through increase of food production
Livestock Sector Policy 2015-2030	To expand production of cattle, small ruminants, and non-ruminants
Forestry Sector Policy 2013-2023	To increase forest production, timber production, and forest management
Fisheries Sector Policy 2016-2031	To Increase production of fisheries and aquaculture as well as IUU (filegal Unregulated and Un reported) prevention
Blosecurity Policy 2016-2030	To manage boarder control and to ensure safety and quality of plants and animals and their related products as well as trade facilitation
Gudfala Kakae Policy 2020-2030	To promote food and nutrition security
OPSP 2020-2030	To increase primary production, value addition, market access, safety and quality, and strengthen relevant infrastructure and capacity building.
Organic Policy	To support Vanuatu's certification of agricultural organic produces at market
Coastal Fisheries Roadmap (Vanuatu National Road Map for Coastal Fisheries 2019 - 2030	To secure sustainable coastal fisheries underpinned by community – based approaches, to ensure resilience and well – being of our people

Regulation - List the legislation for which the Ministry's has regulatory responsibility

List of legislations under responsibility of sectors within MALFFB

Main roles in relation to MALFFB

Agriculture Act No. 17 of 2018

Livestock Management Act No.19 of 2018

Fisheries Act No.10 of 2014

Forestry Act No.31 of 2019

Vanuatu Primary Producers Authority Act No.18 of 2018

VARTC Act

Vanuatu Agriculture College Act

Plant Protection Act

Pesticides (control) Act

Industrial Hemp and Medical Cannabis Act

To increase production of commodity crops and Improve food security through increase of food production

An act to provide for the management of the Livestock

An act to provide for the management, development and regulation of fisheries within Vanuatu waters, and for the control of fishing vessels entitled to fly the flag of Vanuatu outside of Vanuatu waters in a manner consistent with Vanuatu's International obligations, and for related matters. Be it enacted by the President and Parliament as follows

An Act to make provision for the protection, development and sustainable management of torests and the regulation of the forestry industry in Vanuatu, and for related purposes.

An Act to provide for the establishment of the Vanuatu Primary Producers Authority and for related matters.

An act to establish the Vanuatu Agricultural Research and Technical Centre; to provide for its constitution, functions and powers; and for related purposes.

This Act establishes the Vanuatu Agriculture College and the Vanuatu Agriculture College Council, defines the functions and powers of the College and Council and the internal organization of the College

provide provisions to strengthen border security to prevent entry of unwanted, invasive exotic pests and disease which may cause drastic effects on our Agricultural Industry.

An Act to make provisions for the regulation and control of the importation, manufacture, sale, distribution and use of pesticides, and for matters connected therewith

this Act must be amended to allow for the cultivation of Cannabis for the purposes of producing

Meat Act	An Act to make provisions for the regulation and control of the meat processing industry and for matters connected therewith.
Animal Disease Control Act	An Act to make provisions for the control of animal disease in Vanuatu and for matters connected therewith,
Meat Industry Act No.5 of 1991	An Act to make provisions for the regulation and control of the meat processing industry and for matters connected therewith.
Meat Supply Act [CAP.51]	To control the supply and inspection of meat in Vanuatu
Abaltoirs Act [CAP. 99]	This Act prescribes conditions for operating abattoirs in Vanuatu, requires approval of abattoirs and registration and licensing of meat export processing establishments, prescribes standards for the construction of meat processing establishments, regulates methods of slaughtering of animals and treatment of animals, and regulates inspection and enforcement of provisions of this Act
Butcherles Act [CAP.100]	This Act prescribes conditions for operating butcheries in Vanuatu, requires registration and licensing of meat export processing establishments, prescribes standards for the storage and the transport of meat, and regulates inspection and enforcement of provisions of this Act
Animal Importation & Quarantine Act	An Act to make provisions for the regulation and control of the importation of animals, animal products and biological products into Vanuatu, and for matters connected therewith
Prevention of Cruelly to Animals Act	To provide for the prevention of cruelty to animals.
the state of the s	

Service to the public – List the services the Ministry is responsible for providing to the public and the specific groups served

List MALFFB services provided to public

Training, and direct support (foots, vegetative material, and incentives) to increase production. Infrastructure improvement and support to farms, advisory services, quality control, safety, quarantine and border security, animal and plant health and treatment, facilitation of agricultural exports, environmental services and natural (marine & freshwater) resource management

Services to other agencies – List the government or other agencies to which the Ministry provides services	ces (eg co-ordination of a sector body) and the service
MALFFB services provided to agencies	
VARTC, VPPA farmer associations and producers, Agricultural exporters, Regional organizations and CROP ag	deucles
Corporate services — List the Ministry's corporate se	rvices
Ministry corporate services	
Management of policy and legislation, compliance, HR development (internal), Monitoring and Evaluation of p Development and Management, Planning and reporting (Business Plan, Corporate Plan),	programs, Data management, Budget
and the second of the second o	
Other Functions — it needed	
Other functions related	
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#### Environmental Scan

# MALFFB ENVIRONMENTAL SCAN STRENGTHS, WEAKNESSES, OPPORTUNITIES, THREATS WEAKNESSES

STRENGTHS	account of the contract of the	WEAKNESSES	WORKS A COMMON TO STREET AND THE PROPERTY OF T
INTERNAL Revised Corporate plan with clear outcome indicators and largets Access to technical expertise New policies provide mandate and future direction Good cooperation between departments under MALFFB Experienced staff able to carry out designated tasks Planning for next 3 years gives direction to activities NSDP outlines significant roles for MALFFB Well qualified staff & strong leadership Legislation & policies developed Introduction of Program Budgeting Model within ministry Program reporting's according to PSC standard templates available and reported Exciting new developments with tractors, potatoes Good media coverage Increase in government support budget (Recurrent and EDF11) Extension staff access to operational tools and equipment's (Quads blkes, Phones, Loptops) to support service delivery	Strong partnership with provincial governments Strong political support from Minister Good cooperation between other Ministries Strong support & collaboration from donor partners and humanitarian agencies Technical Advisor support External support fowards human resource (volunteers) NSDP provides strategic planning direction towards international /donors alds Regional agencies provide strong support ie SPC, Forum	Staffing/human resource (high % vacancles); due to understaffing, departments are unable to carry out the entire workplan Ministry infrastructure poor, needs new buildings & maintenance program Policles + legislative frameworks need revision PMU staff require capacity building Not enough Extension Officers in field Gender quality of staff and resources within the ministry Absorptive capacity — lots of project/not enough staff No training plans funded Poor Program linkages between VARTC and VAC Limited staff with technical expertise in specialist areas	EXTERNAL  High expectations for MALFFB from GoV & dono PSC response to HR Issues i.e. staffing new structures delay  Too many projects create issues with our internal capacity & harmonization  Expensive to meet International obligations Salary packages need improving to attract good staff  High number of activities and stakeholders to manage  Contract staff: Current procedure is time consuming. It demoralizes staff  Less feedback from GoV and PSC on Annual Report and Business Plans
<b>€</b> Professional, dedical OPPORTUNITE	1414V1T+	←Lack of Coordinal THREATS	ion <b>→</b>
INTERNAL	EXTERNAL	INTERNAL	EXTERNAL

- Interesting & Rewarding work
- Productive sector growth
- Qualified staff
- Improved services delivery
- Improved revenue collection
  Staff Institutional capacity development
- Extending service delivery to provinces as part of decentralization
- New legislation, policies and strategies factoring COVID 19, Coconut Rhinoceros
- Beetle, and impacts of natural disasters Huge potential to improve livelihoods and revenue for GoV and Ni-Vanuatu
- Donor support & funding Improve & broaden client
- relationships Projects (funding opportunities)
  PPPs

- Training & scholarship programs Cyclones, volcano activity, El Nino and La Nina raise profile of
  - MALLFB and need for GoV and donors to invest
- Amalgamation of VAC and VARTC for integrated more cost effective programs support MALFFB training & research
- Attitude/ work ethics i.e. late to work, absent from duty with no good reason, PMRs do not deal with underperforming
- Cost of utilities, office operation Staff sent on scholarships to no plan
- Health and safety No sound policy or
- Health & Safety insurance No insurance for dangerous Jobs
- Too many policies with no implementation
- plans, budgets & human resource Many offices are crowded and badly equipped
- Staff houses are not maintained
- Use planned budget for unplanned activities
- Lack on program reflection through evaluation report

- External/political influence
- Outside influence from
- regional/international Risk of losing donor support and confidence in MALFFB's
- delivery Natural disasters ENSO, Cyclones have negative impact on KPIs
- **Burdensame** donor requirements, (reports timetrames) huge burden on small staff #s
- High public & donor expectations of MALFFB Issue of GRTD undermines
- morale Rural labor force reduced through RSE & AWP when earnings are not re-Invested Into the MALFFB sectors

←Earn Revenue for GoV→

←Direction & Vision→

MINISTRIAL C	ORPORATE PLAN STRATEGIC DIRECTIONS Strategic Objective: Increase production of diversified commodities for income generation and improving livelihoods (MAB).
NSDP Indicators/	ECO 1.2.1 Change in government revenue
Targets	ECO1.7.1 Level of production of major commodities to include cocoa and copra
	ECO3.1.1 Total annual value of agricultural production, tourism, industry, and infrastructure as a percentage of GDP
	ECO 3.3.3 Total number of standard operational storage and processing facilities located in rural areas by province
	ECO 4.3: Increase production and processing of niche commodities, and value addition to commodities in which Vanuatu enjoys a comparative advantage
	ENV 1.5.2 Crop diversity index with a focus on fruit and vegetables (average number of varieties planted of crops by province)
OPSP Objectives / Targets	Development Objective 1: Market and Commodity Production
	Development Objective 4: More onshore processing and value adding of economically viable agricultural products
	Development Objective 6: Investment in rural infrastructure to increase production, improve market access, reduce costs/improve competitiveness, and support rural processing enterprises
Ministry Policy	Vanuatu Agriculture Sector Policy; Vanuatu National Fruits and Vegetables Strategy 2017 – 2027; Vanuatu National Cacao Strategy 2020 – 2025; Vanuatu National Kava Strategy 2016 – 2026; Vanuatu National Coconut Strategy 2016 – 2026; Vanuatu National Coffee Strategy 2020 – 2030; Vanuatu National Seed Policy 2019 – 2029; Vanuatu National Biosecurity Policy 2016-2030; Vanuatu National Livestock Policy 2015-2030; Vanuatu National Fisheries Sector Policy 2016-2030; Vanuatu Forest Policy 2013-2023, Gudfala kakai policy, Vanuatu roadmap for artisanal fisheries, Vanuatu landscape restoration strategy, REDD+ strategy
Program	MAB Increase Market and Commodity Production
	<ul> <li>Activity MABA: Increase Market and commodity Production- National level</li> <li>Activity MABB: Increase Market and commodity Production – Malampa</li> <li>Activity MABC: Increase Market and commodity Production – Penama</li> <li>Activity MABD: Increase Market and commodity Production – Sanma</li> <li>Activity MABE: Increase Market and commodity Production – Shefa</li> <li>Activity MABF: Increase Market and commodity Production – Tafea</li> </ul>
	Activity MABG: Increase Market and commodity Production – Tarea      Activity MABG: Increase Market and commodity Production – Torba

#### Objectives

Main Program Objectives by Department:

Increase production and quality of Commercial Crops<sup>1</sup>

Facilitate establishment and strengthening of product groups - 47J

Increase exposure of agriculture products to the market - 47K

Increase of agricultural production through use of mechanization and Machinery - 47L &  $89\mathrm{G}$ 

increase and strengthen Fruit and Vegetable production and quality - 47N

Increase and improve qualify beef production in Vanuatu - 89B

Increase paddocks with improved pasture - 89H

Increase permanent access to quality water on livestock farms - 891

Increase timber and non-timber forest production in Vanuatu - 72C

Increase and protect the forest resources of Vanuatu through reforestation of forests

improve sustainable harvesting, storage, fisheries investment and marketing of communities' fisheries resources -48C-

Ensure trade continues in a timely manner as well as facilitating new markets -49H-

#### Outcome (will be detailed per province)

Increase of Commercial crop harvest per farm (by x%)

increase of Commercial crop production sold to market per farm (by x%)

Increase of F&V harvest (sold to market) per farm

Increase of rural gross income generated from on-farm/fishery/forestry sales (by x%)

Increase of farms complying to productive and environmental quality standards enhanced by MALFFB Programs (as outlined in technical specs of Program)

<sup>&</sup>lt;sup>1</sup> Kava -47B; Coconut -47C; Cacao -47D; Coffee -47E; Pepper -47F; Vanilla -47G; Tahitian Lime 47I

	Increase of on farm production of processed products (white fishery and forestry produce by xx%)	copra, fermented dry cacao/cof	fee bean; dried cure	ed vanilla/ noble kava powder/
:	Increase of certified produce for improved market access per	r farm (organic certification, etc.)		
	Increase of beef cattle sold to market (abattolir, rural slaughte	erhouse) per farm		
	Increase of calving rate (55-60%)			
	Increase of Beef Cattle herd with BCS 3-4			
	Increase of woodlot & timber plantation surface			
:	Increase of forest timber and non-timber harvested "sustainal	ole or certified" and sold to marke	t surface	
	Increase of fish sale incomes per year / increase of volumes or	f catch -48C <b>- (Catch Production</b> c	iata — Tails)	
:	Increase in number of export pathways enabled / Increase in	number of export certificates issue	ed -49H	
Key Activities	Indicative Output or Service Target	Responsibility within Ministry & Stakeholder Agencies by Position	Time Frame for Delivery	Delivery Risk Assessment and Mitigation Measures
MABA-G 47B Kava Development	1 Program outline approved by Ministry; all selection and eligibility criteria and technical standards for production updated 500,000 planting materials distributed 400 Forms/ Institutions /productive associations receiving input² assistance for Kava production according to identified needs 4 nurseries established/upgraded	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Plant pest and disease (Dieback)     Interest of stakeholders to dedicate to kava production     Market fluctuation
MABA-G	Program outline approved by Ministry; all selection and eligibility and technical standards for production updated	DARD	2022-2025	Natural disasters

<sup>&</sup>lt;sup>2</sup> Input assistance refers to all assistance provided by program - such as vegetative materials, fencing materials, nurseries, storage facilities, etc., - that is not addressing capacity building and training (this is reported under Outcome MAG Community Capacity Building with special focus on gender and youth)

47C Coconut Development per province	600 Farms/Institutions /productive associations selected and priorilized 600 Farms/ Institutions /productive associations receiving Input assistance for coconut production 10 nurseries established/upgraded			Public Health Emergency Delay of funding's Plant pest and disease (CRB) Interest of stakeholders to dedicate to ecoconut production (Market Fluctuation)
MABA-G 47D Cacao development per province	1 Program outline approved by Ministry; all selection and eligibility and technical standards for production updated 400 Farms/Institutions/productive associations selected and prioritized 400 Farms/Institutions/productive associations receiving input assistance for cacao production 12 nurseries established/upgraded 1 gene (replicate cocoa gene bank) banks established 30 existing cocoa plantations rehabilitated	DARD	2022-2025	Natural disasters Public Health Emergency Delay of funding's Plant pest and disease (black pod, rats) Interest of stakeholders to dedicate to Cacao production Market Fluctuation
MABA-G 47E Cotfee Development	1 Program outline approved by Ministry; all selection and eligibility and technical standards for production updated 500 Farms/ Institutions /productive associations selected and prioritized 500 Farms/ Institutions /productive associations receiving input assistance for coffee production 10 storage shed constructed (provincial?) 30 nurseries established/upgraded30 coffee plantations replanted/rehabilitated	DARD	2022-2025	Natural disasters Public Health Emergence Delay of funding's Flant pest and disease Interest of stakeholders to dedicate to coffee production Market Fluctuation
MABA-G	Program outline approved by Ministry; all selection and eligibility and technical standards for production updated	DARD	2022-2025	Natural disasters     Public Health Emergenc     Delay of funding's

47F Pepper Development	200 Farms/ Institutions /productive associations selected and prioritized 200 Farms/ Institutions /productive associations receiving Input assistance for pepper production 12 nurseries established/upgraded			<ul> <li>Plant pest and disease</li> <li>Interest of stakeholders to dedicate to Pepper production</li> <li>Market Fluctuation</li> </ul>
MABA-G 47G Vanilla Development	1 Program outline approved by MINISTRY all selection and eligibility and technical standards for production updated 200 Forms/ Institutions /productive associations selected and priorilized 200 Forms/ Institutions /productive associations receiving Input assistance for Vanilla production 12 nurseries established/upgraded	DARD	2022-2025	<ul> <li>Natural disasters</li> <li>Public Health Emergency</li> <li>Delay of funding's</li> <li>Plant pest and disease</li> <li>Interest of stakeholders to dedicate to Vanilla Development production</li> <li>Market Fluctuation</li> </ul>
MABA-G 47H Tahitian Lime development	Program outline approved by MiNISTRY; all selection and eligibility and technical standards for production updated 200 Farms/ Institutions /productive associations receiving Input assistance for coffee production 8 nurseries established/upgraded	DARD	2022-2025	<ul> <li>Natural disasters</li> <li>Public Health Emergency</li> <li>Delay of funding's</li> <li>Plant pest and disease</li> <li>Interest of stakeholders to dedicate to Tahillian Lime production</li> <li>Market Fluctuation</li> </ul>
MABA-G 47J Support to Primary Producers	# of producer's association established and strengthened # farms registered under VPPA	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of stakeholders to dedicate to commodity production

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				Market Fluctuation
MABA-G 47K Improve market preparedness and Access	4 warehouses for storage of (Products) constructed 100 market bulletins developed and disseminate 20 Develop export pathways and assisted by DARD with Biosecurity	DARD and Biosecurity	2022-2025	Natural disasters Public Health Emergend Delay of funding's Interest of stakeholders dedicate to commodity production Price and market Fluctuation Ownership and understanding of roles and responsibilities
MABA-G 47L Improve Production through Technology program	I Program outline approved by MINISTRY and updated 20 tractors distributed by province 30 Farms/ Institutions /productive associations receiving input assistance (tractors, etc.) for Mechanical production 2 climate resilient tunnel house production hub technologies established 20 (4 monitoring reports per year) Monitoring reports produced (# of farms/surface area cleared and tilled, including # of hours and record of revenue gained) 4 solar powered irrigation and storage established	DARD	2022-2025	Natural disasters     Public Health Emergence     Delay of funding's     Interest of stakeholders dedicate to commodify production     Price (Fuel) Fluctuation     High maintenance cost     Tractors depreciation     Operational capacity     Ownership and understanding of roles and responsibilities
MABA-G 47N fruit and Vegetables	1 Program outline approved by MINISTRY and updated 500,000 planting materials/inputs distributed 400 Farms/ Institutions /productive associations receiving input assistance for F&V production	: DARD	2022-2025	Natural disasters     Public Health Emergen     Pest and disease     Delay of funding's

				<ul> <li>Interest of stakeholders to dedicate to commodity production</li> <li>Price and market Fluctuation</li> </ul>
MABA-G 39B Cattle Development	1 Program outline approved by MINISTRY and updated 4000 farms selected and prioritized 4000 Farms/ Institutions /productive associations receiving targeted assistance for cattle production	Department of Livestock	2022-2025	Natural disasters     Public Health Emergenc     Pest and disease     Delay of funding's     Interest of stakeholders i
				dedicate to commodify production  Price and market Fluctuation
AABA-G	See DARD 47L Activity			
99G Farm Mechanization	Program outline approved by MINISTRY and updated 4 tractors distributed by province cattle truck procured 600 Farms/ Institutions /productive associations receiving input assistance (tractors, etc) for Mechanical production 20 (4 monitoring reports per year — Quarter 1, Midterm, Q3 and Annual report) Monitoring reports produced 600 farms/surface area cleared and filled, Including hours	Department of Livestock	2022-2025	Natural disasters     Public Health Emergence     Pest and disease     Delay of funding's     Interest of stakeholders declicate to commodity production
	and record of revenue galned)			Price and market Fluctuation
ABA-G	Program outline approved by MINISTRY; all selection and eligibility updated			Natural disasters
9H Pasture nprovement	4000 farms/ Institutions /productive associations selected and prioritized 4000 Farms/ Institutions /productive associations receiving input assistance for pasture improvement 600 hectares with pasture improvement	Department of Livestock	2022-2025	Public Health Emergence Pest and disease Delay of funding's Interest of stakeholders
	600 hectares with pasture land rehabilitated 600 hectares treated against weeds			dedicate to commodit production

	60 multiplication plots established per pasture species per			Price and market Fluctuation
MABA-G 891 Livestock Water Access	province  I Program outline approved by MINISTRY and updated 4000 farms/ Institutions /productive associations selected and prioritized 4000 Farms/ Institutions /productive associations receiving Input assistance for water access improvement	Department of Livestock	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production
				Price and market Fluctuation
MABA-G 72C Forest Woodlot and Plantation	Program outline approved by MINISTRY; all selection and eligibility updated     program of the productive associations selected and prioritized     productive associations receiving input assistance for woodlot and torest plantations     resewood trial plots (Plantations) established     provincial nurseries upgraded	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate
MABA-G 720 Forest Timber Utilization Program	200 Process License application and renewal with sustainable allowable quota 200 Field Inspection of sawmilling operations 40 Monitoring of sandalwood operations 40 Monitoring of Rose Operations 24000 Cubic Harvested Planted Timber 10000 Cubic Milled Coconut Timber 8 Wood Miser procured 8 Lucas Mill for timber harvesting procured 2 tractors procure for timber harvesting 1 skidders procured for timber harvesting 4 timber yards established	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate

MABA-G 49H Trade Facilitation	100% of incoming import permits and export certificates requests issued 100% of involces of import permits and export certificates issued and receipted 100% of access to new market applications verified	Department of Fisheries	2022-2025	- Changes in department policies to align with the international requirements - Natural Disasters occurrence - Public health emergency - Pest and disease outbreak Changes in legislations
MABA-G 48C Wild Capture program	1 Program outline approved by MINISTRY; all selection and eligibility updated 500 licensed fisher's / fishers' groups selected and prioritized (# of fishermen Association) 500 Fishers supported with fishing equipment's, technology and intrastructure 500 FADs deployed and monitored 500 fishers trained on fishing technology & wild capture fishery 125 licensed fishers' groups (Association) established 25 new plywood Hartley boats constructed, filted with necessary fishing equipment's, and distributed 25 boat designs procured, distributed and PPP (Public Private Partnership) finalized 25 Awareness and trainings conducted for Hardly boat maintenance	Department of Fisheries and Department of Energy	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of stakeholders to dedicate to commodity production     Price (Fuel) Fluctuation     High maintenance cost     Fishing Boat depreciation     Operational capacity     Ownership and understanding of roles and responsibilities

	Strategic Objective: Enhance food security system for the people of Vanuatu through improved food production (MAC).
NSDP Indicators/ Target	ENV 1.1.1 Proportion of households engaged in production of food for own consumption ENV 1.1.3 Average incidence of food poverty at the household level (Food Poverty Line) ENV 1.2.1 National food guidelines directing food security and nutrition promotional activities (including aelan kaikai) Ministry implementation and operational ENV 1.3.1 Total annual volume of imports of food and products targeted by DARD as those that can be produced domestically (including 'value-added products) ENV 1.3.2 Domestic food price level ENV 1.4.1 Total FADs per 1.000 populations by province ENV 1.4.2 Total number of people receiving training in food storage and preservation per year in MALFFB led, NGO or partnered initiatives ENV 1.5.2 Crop diversity index with a focus on fruit and vegetables (average number of varieties planted of crops by province) SOC 1.2.2 Proportion of population possessing common and basic traditional production skills related to weaving, transport, housing, farming, food preparation SOC 1.7.2 Proportion of population that use traditional lands for agriculture, marine, forestry and livestock for consumption or customary purposes
OPSP Objectives/Targets	Development Objective 3: Food Security  Development Objective 4: More onshore processing and value adding of economically viable agricultural products  Development Objective 6: Investment in rural infrastructure to increase production, improve market access, reduce costs/improve competitiveness and support rural processing enterprises
Ministry Policy	Vanuatu Agriculture Sector Policy; Gudfala Kakae Policy 2017 -2030; Vanuatu National Fruits and Vegetables Strategy 2017 - 2027; Vanuatu National Seed Policy 2019 - 2029; Vanuatu National Biosecurity Policy 2016-2030; Vanuatu National Livestock Policy 2015-2030; Vanuatu National Fisheries Sector Policy 2016-2030; Vanuatu Forest Policy 2013-2023, Vanuatu roadmap for artisanal fisheries, Vanuatu landscape restoration strategy, REDD+ strategy
Program	Increase Food Production (MAC)  Activity MACA: Increase Food Production- National level Activity MACB: Increase Food Production – Malampa Activity MACC: Increase Food Production – Penama Activity MACD: Increase Food Production – Sanma Activity MACE: Increase Food Production – Shefa Activity MACF: Increase Food Production – Tafea Activity MACG: Increase Food Production – Torba
Objectives	Main Program Objectives by Department: Improve resilience and strengthen production of Root crops (Carbohydrate) -47M

	MAB)			
	Promote food security, healthy eating and the "grow local, bu increase small ruminant herd for quality meat production -89C Increase of non-ruminant husbandry for quality meat and egg increase national honey production -89E (this can also be con increase the production of farmed fish and prawn to support f	: production -89D sidered for Market and Commod		
Outcome	Increase of annual root crop harvest per farm (in kg) Increase of root crops sold/consumed per farm Increase of farms complying to productive and environmental Increase of farms complying to productive and environmental Increase of urban (backyard) food production by urban stake Increase of No of small ruminant and non-ruminant herd/flock Increase of No of small ruminant and non-ruminant animals (m Increase of honey harvest per farm/ Increase of honey harvest Increase of honey sold/consumed per farm Increase (in Kg) of cultivated water products harvests per farm Increase (in Tn) of cultivated water products sold/consumed per	led) holders per farm leat / eggs) sold/ consumed per per Hive -89E (MORE MAB) n; (filapla and prawns) -48D ler farm; (filapla and prawns)	farm	
Key Activities	Output or Service Target	Responsibility within Ministry & Stakeholder Agencies by Position	Time Frame for Delivery	Delivery Risk Assessment and Mitigation Measures
MACA-G 47M Root Crops Development	Program outline approved by Ministry and updated 1,000,000 planting materials/inputs distributed 600 Farms/ Institutions /productive associations receiving targeted assistance for root crop production 12 root crop multiplication plots established and maintained	DARD	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production     Price and market

MACA-G 47P 'Aelan Kakae' Promotion	2 World Food Day and SMAS hosted per year 4 DARD represented in Slow Food Festival 2 Agri-Fish Tourism and National Week of Agriculture Festival hosted  12 schools participating in Farm to School program	DARD	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production
MACA-G 89C Small Ruminant Development	Program outline approved by Ministry and updated 400 forms/ Institutions /productive associations selected and prioritized 400 Forms/ Institutions /productive associations receiving input assistance for small ruminant production I Import protocol of sheep and goat developed	Department of Livestock	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production  Price and market Fluctuation
MACA-G 89D Non-Ruminant Development	Program outline approved by Ministry and updated 4000 farms/ Institutions /productive associations selected and prioritized 4000 Farms/ Institutions /productive associations receiving input assistance for non-ruminant production 20 sub breeding centres established 6 provincial breeding centres renovated	Department of Livestock	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production  Price and market Fluctuation
MACA-G 89E Bee Development	1 Program outline approved by Ministry and updated 24 farms/ Institutions / productive associations selected and prioritized 24 Farms/ Institutions / productive associations receiving Input (beehives, wax, medicine, etc.) assistance for bee production 4 survey reports on bee development in Vanuatu	Department of Livestock	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production

				Price and market Fluctuation
MACA-G 48D Aquaculture program	1 Program outline approved by Ministry and updated 200 farmers selected and prioritized 4 aquaculture hatcheries constructed 2 aquaculture hatcheries repalied 200 new fresh water aquaculture farms (Backyard) established 5 new fresh water aquaculture farms (Semi and Commercial farms) established 200 farmers assisted with farming equipment's 6 National integrated freshwater farming facility established and operational 15 Tonne (kg/In) of fish feed produced to supply farmers 4000 farming finger links (Fry) produced Type of farming seeds produced/grown (15,000# of Giant clam seeds re-seeded and distributed 15,000 frochus seeds re-seeded and distributed – 10 Awareness conducted 200 farmers trained in husbandry 20 farming cycles conducted and reported annually 200 assessment (EIA) carried out and reported on ecological impacts of aquaculture development	Department of Fisheries and Department of Environment, DARD and Livestock, Forestry (Integration farming)	2022-2025	Natural disasters Public Health Emergency Delay of funding's Interest of stakeholders to dedicate to commodity production Price (Fuel) Fluctuation High maintenance cost Fishing Boat depreciation Operational capacity Ownership and Understanding of roles and responsibilities

	itrategic Objective: Strengthen the safety and quality of Agri, forest, animals, and fish products produced locally and imported (MAD).
NSDP Target/Indicators	ECO 1.5.1 Benefits/value accrued through various trade agreements
raigel, male alore	ENV 5.4.1 Proportion of incoming planes and sea vessels cleared through Biosecurity annually  ENV 5.6.1 Proportion of government agencies using a central information sharing system for environment data
	SOC 5.4.2 Percentage of licensed vessels which have trained observers on board
	SOC 5.4.3 Level of reporting to the Vessel Monitoring System (VMS)
Ministry Policy	Vanuatu Agriculture Sector Policy; Gudfala Kakae Policy 2017 -2030; Vanuatu National Fruits and Vegetables Strategy 2017 - 2027; Vanuatu National Seed Policy 2019 - 2029; Vanuatu National Biosecurity Policy 2016-2030; Vanuatu National Livestock Policy 2015-2030; Vanuatu National Fisheries Sector Policy 2016-2030; Vanuatu Forest Policy 2013-2023, Vanuatu roadmap for artisanal fisheries, Vanuatu landscape restoration strategy, REDD+ strategy
OPSP	Development Objective 2: Improved quality and safety
Objectives/Targets	Development Objective 4: More onshore processing and value adding of economically viable agricultural products
Program	MAD Safety and Quality of Agri (rural and marine) produce  Activity MADA: Safety and Quality of Agri (rural and marine) produce - National level  Activity MADB: Safety and Quality of Agri (rural and marine) produce - Malampa  Activity MADC: Safety and Quality of Agri (rural and marine) produce - Penama  Activity MADD Safety and Quality of Agri (rural and marine) produce - Sanma  Activity MADE: Safety and Quality of Agri (rural and marine) produce - Shefa  Activity MADF: Safety and Quality of Agri (rural and marine) produce - Tafea  Activity MADG: Safety and Quality of Agri (rural and marine) produce - Torba
Objectives	Main program Objectives by Department: Improve quality of agricultural production to recognized standards (testing and organic certification in coordination with VBS) -47Q Increase plant pest and disease control -47R Enforce imports and export verification and certification of seafood to ensure quality control and standards are met and establish standards for local markets to ensure health standard of food is maintained (At moment under MAC, must be Changed!) -48E  To improve the Biosecurity operational systems, to enhance the prevention of invasive alien pests and diseases as well as complying to the national and international standards/requirements -49D

Key Activities	Output or Service Target	Responsibility within Ministry & Stakeholder Agencies by Position	Time Frame for Delivery	Delivery Risk Assessment and Mitigation Measures	
	Decrease in Animal Welfare violation reports?				
	Increase in number of approved meat/fish Inspection reports				
	All Agrit-production exports have been accepted by receiving country				
	Decrease in local/site specific restrictions concerning crop pr	oduction due to plague and disec	ases (pest free areas	and zones)	
	Decrease in crop loss due to plaques and diseases per farm				
Outcome	Increase in certified Agri-production <sup>3</sup> on farms (Organic, HAPCC, ISO,etc.)				
	49J In from MAC				
	the World Organization of Animal Health (OIE) rules for trade	r disease surveillance, ensure anin 491	nal welfare is mainta	ined; and ensure compliance with	
	To provide clinical service for diagnosis and treatment of animal diseases; 49!  To review animal disease survey system as well as sampling for disease surveillance, ensure animal welfare is maintained; and ensure compliance with				
	To facilitate trade of all meat products as well as live animals; 491				
	To facilitate access of Vanuatu animal products into markets; 49)				
	To maintain animal product export markets and ensure all locally produced meat is hygienically handled, free from diseases and defects and fit for human consumption -49J				
				disagras and data at and this to	
	To manage Biosecurity activities that include laboratory activ	rities for plant pathology and entor	mology 49E		
	Protect Vanuatu borders from exotic animal and plant pests introduction of these pests and diseases in Vanuatu -49G	and diseases and acquire approp	riate resources to fa	cilitate trade as well as eliminate ti	

<sup>&</sup>lt;sup>8</sup> This includes livestock and fisheries as well as forestry products

MADA-G 47Q Product Standards	3 report on number of organic certified producing farms 2 warehouse of farms supported for HACCP certification 5 staff trained for organic certification 3 service agreements	DARD, Biosecurity and VBS	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production
MADA-G 47R Plant Protection Program	18 pest and disease surveillance conducted 18 plant health clinics conducted	DARD and Biosecurity	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production
MADA-G 48E Sea Food Quality program	Program outline approved by Ministry and updated 500 fishers/ Fisher's Institutions / productive associations selected and prioritized 6 new provincial fish markets established 2 urban fish markets upgraded 20 Community (Primary) based fish markets established 1 post-harvest guidelines developed 6 post - harvest guidelines training conducted 1 standard for fish transfer developed 1 National Standards developed for cold chain 100% domestic landings inspected and supported (20% target per year)	Department of Fisheries	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of stakeholders to dedicate to commodity production     Price (Fuel) Fluctuation     High maintenance cost     Fishing Boat depreciation     Operational capacity
MADA-G 49D Operational System Development	Review and update plant import specification manual     Review export system/pathway     Develop export pathways and systems     IDevelop animal diseases surveillance operational     procedures     IReview operating procedures for Post Entry Quarantine     IReview inspection procedures of Aircrafts/Vessels	Biosecurity Department	2022-2025	Changes in department policies to align with the international requirements     Natural Disasters occurrence

	Review Biosecurity Vanuatu systems (Animal)     Emergency Response Plan (ERP) reviewed and simulated     Audit import/export systems     Develop an animal welfare standard for BV     Review meat inspection procedures			Public health emergency     Pest and disease     outbreak     Changes in legislations
MADA-G 49F Plant Health Program	4000 awareness materials developed and disseminated 8 Media messages 8 Conduct pest surveillance and monitoring in Vanuatu 100% Conduct Import Risk Analyses (IRA) 100% Conduct Pest Risk Analyses (PRA) 100% Carry out plant pest diagnostic 100% Monitor Fruit Files activities 100% Review Vanuatu's Pest List Database (PLD) 100% Manage the containment of CRB 100% Conduct weed management	Biosecurity Department	2022-2025	Changes in department policles to align with the international requirements     Natural Disasters occurrence     Public health emergency     Pest and disease outbreak
				Changes in legislations
MADA-G 49G Border Control	100% Perform crafts and passenger clearance 100% Perform cargo inspeciion and clearance 100% Carry out regular monitoring and surveillance of international ports 100% Manage the appropriate disposal of international waste and quarantine risk materials 100% Create awareness among import/shipping agents	Biosecurity Department	2022-2025	Changes in department policies to align with the international requirements     Natural Disasters occurrence     Public health emergency     Pest and disease outbreak Changes in legislations
491 Veterinary Services Program	100% Carry out awareness on effective parasite management 100% Maintain passive surveillance systems through veterinary clinical service and inspection 100% Carry out active surveillance activities at abattoirs and on farms in collaboration with the Department of Livestock 100% Carry out active honeybee disease/pest surveillance	Biosecurity Department	2022-2025	Changes In department policies to align with the international requirements     Natural Disasters occurrence

	100% Develop project proposal on chemical residue testing			Public health emergency     Pest and disease     outbreak     Changes in legislations
MADA-G 49J Meat Inspection program  MACA-G	100% Carry out meat inspection at slaughterhouses, poultry plants and butcheries 100% Recitify non-compilances in all slaughterhouses, poultry plants and butcheries 100% Collect and compile data on disease incidence in animals/carcasses inspected at abattoirs to update diseases database 15 Carry out knowledge and skill assessment of meat inspectors 100% Maintain meat hygiene and food safety lab equipment 4 Conduct stakeholder forums on meat inspections 100% Audit meat establishment 4 disease surveillance control conducted	Biosecurity Department and Livestock department	2022-2025	Changes in department policies to align with the international requirements     Natural Disasters occurrence     Public health emergency     Pest and disease outbreak     Changes in legislations      Natural disasters
89D Pest and Disease surveillance control	4 pest and disease surveillance control conducted	Department of Livestock and Biosecurity	2022-2025	Public Health Emergency Pest and disease Delay of funding's Interest of stakeholders to dedicate to commodity production Price and market Fluctuation
MACA_G 89C Small Ruminant Development	4 disease surveillances provided 1200 animals inspected/released on pest and diseases 1200 Blood sampling, Faecat sampling, Serum banking and egg worm count conducted per province	Department of Livestock	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production

		i		Price and market Fluctuation
MACA-G 89E Bee Development	1 surveillance carried out in Identified Islands	Department of Livestock and Biosecurity Department	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production  Price and market Fluctuation
MACA - G 89J Animal Health Services	4 new animal laboratory constructed and functioning (1 per province per year) 6 laboratories equipped with equipment's (1 province per year) 1000 reagents Imported (250 reagents per year)	Department of Livestock and Department of Biosecurity	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production     Price and market     Fluctuation

	Strategic Objective: Enhance the management of natural resources at sustainable level (MAE)				
NSDP Target/Indicators	ENV 1.1.2 Provide up to date data on primary production (agriculture, livestock, forestry, fisheries, and biosecurity) available for analysis and informed decision making and reporting ENV 1.4.3 Establishment of land use capability mapping systems to determine which crops and farming systems are best suited to different areas ENV 1.5.3 Proportion of farmers involved in integrated farming practices ENV 2.5.1 Proportion of targets met in National Environment Policy and Implementation Plan 2016-2030 ENV 2.5.2 Proportion of environmental obligations within international conventions and treaties met ENV 4.2.2 Establishment of GIS mapping relevant to the management of forest activities ENV 4.4.2 Number of integrated coastal management plans developed and implemented ENV 4.4.1 Level of compliance by Vanuatu with respect to its national fishing fleet within the Regional Fisheries Management Organisations ENV 4.5.1 Total number of approved Fisheries Management Plans for designated fisheries ENV 5.3.1 Proportion of population with knowledge of the names of local flora and fauna ENV 4.6.1 Annual estimated area (square km) of reforestation and rehabilitation ENV 4.6.2 Proportion of licensees harvesting within their allocated quota or Proportion of licensee operations being monitored ENV 5.1.2 Total number of environmental guidelines in place ENV 5.2.2 Proportion of government agencies using a central information sharing system for environment data SOC 5.4.1 Annual number of patrol missions within EEZ SOC 5.4.2 Percentage of licenseed vessels which have trained observers on board				
OPSP Objectives/Targets	SOC 5.4.3 Level of reporting to the Vessel Monitoring System (VMS)  Development Objective 5: Enhanced environmental services and sector resilience to natural disasters and climate change				
Ministry Policy	Vanuatu Agriculture Sector Policy; Gudfala Kakae Policy 2017 -2030; Vanuatu National Fruits and Vegetables Strategy 2017 - 2027; Vanuatu N Seed Policy 2019 - 2029; Vanuatu National Biosecurity Policy 2016-2030; Vanuatu National Livestock Policy 2015-2030; Vanuatu National Fishe Policy 2016-2030; Vanuatu Forest Policy 2013-2023, Vanuatu roadmap for artisanal fisheries, Vanuatu landscape restoration strategy, REDD+ st				
Program	MAE Sustainable Management of Natural Resources  Activity MAEA: Sustainable Management of Natural Resources - national level  Activity MAEB: Sustainable Management of Natural Resources - Malampa  Activity MAEC: Sustainable Management of Natural Resources - Penama  Activity MAED: Sustainable Management of Natural Resources - Sanma  Activity MAEE: Sustainable Management of Natural Resources - Shefa  Activity MAEF: Sustainable Management of Natural Resources - Tafea				

	Activity MAEG: Sustainable Management of Natural Resources – Torba			
Objectives	Overall: Programs developed by Departments under MALFFB have a positive impact on sustainable management of natural resources by:			
	<ul> <li>Sustainable use of water and soil</li> <li>Avoid depletion of soil fertility and loss of soil through erosion</li> <li>Avoid loss of biodiversity and natural coverage</li> <li>Comply to national and international environmental law and regulations to ensure the use and production for future generations</li> <li>Protection and sustainable use of natural areas such as sea/water and remnant forests and landscapes</li> </ul>			
	Main program Objectives by Department:			
	All Program outlines for implementation should target areas that do not negatively affect NNRR and apply standards and regulations to enforce sustainable use			
	Increase Integrated farming systems and copacity and knowledge on sustainable farming systems under agri-productive sector -47T			
	Restore degraded torest and land through tree planting / extend the area of protected forests -72B			
	Provide the information required to monitor and control use and management of forests and significant forest ecosystems -72E-			
	72H Forests with high biological, cultural, spiritual, and historical values are conserved and protected. (can be combined with 72B)			
	72J (forestry Events) Raise awareness on the importance and benefits of the forest resources (also fills MAG)			
	48B Effective enforcement of the Fisheries Act, Fisheries Regulations, regional and international fisheries management measures and support to community base fisheries management and livelihood activities.			
Outcome	Increase of Farms/produce managed under integrated/sustainable tarming systems (mixed cropping, agroforestry, silvopastoral)			
	Increase in Surface (In hectares) of restored forest and landscape area			
	Increase in Surface (hectares) of (declared) protected forest area			
	Increase area of Remnant (Primary) Forests -72D			
	Maintenance (or increase) of identified total surface of forest covered areas in conserved state			
	Increase for forest conservation area applications by communities			
	Increase management and enforcement of fisheries act to 60% by 2025			

Key Activities	Oulput or Service Target	Responsibility within Ministry & Stakeholder Agencies by Position	Time Frame for Delivery	Delivery Risk Assessment and Mitigation Measures
MAEA-G 47T Sustainable Farming and Soil Improvement Program	Program outline approved by Ministry and updated # of vegetative materials/ inputs distributed 500 Farms/ Institutions /productive associations receiving input assistance for sustainable farming/ backyard farming production 100 soil testing conducted 500 farms assisted with Integrated farming 500 Nurseries established	DARD	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production
MAEA-G 728 Forest and Landscape Restoration	Program outline approved by Ministry and updated 200 farms/ Institutions / productive associations selected and prioritized 200 Forms/ Institutions / productive associations receiving input assistance for sustainable farming/ backyard farming production 30 demonstration plots/landscapes established 1000 information materials develop and distributed (Pamphlets developed and distributed)	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate
MAEA-G 72E National Forest Monitoring System program	4 inventory reports documented and presented 4 inventory reports on plant Forest documented and Presented 100 new PSP established and monitored 4 National Forestry Monitoring system updates 4 data quality checks reported 4 Forestry Database updates 4 progress reports produced on National REDD+ Strategy Implemented 4 projects secure through implementation of REDD+ Strategy 4 Carbon Trading Projects secured	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate

MAEA-G 72H Forest conservation and Protection	1000 botanical specimens recorded and stored 4 ethno-botanical studies documented 8 people trained in herbarium management 1 Endangered plant species lists developed/ updated 20 forestry protected areas established	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate
MAEA-G  488 Fisheries Resource Management Program	150 International Vanuatu (lag vessel authorized 200 Domestic vessel licensed 100% TAILS and Other Data Collection Applications Are Operational.  150 (80hrs per annum) hours' surface patrols conducted and reported 70 Pre-Fishing Inspection conducted and reported on foreign fishing vessels (Foreign (lag)) 100% Inspection conducted and reported on Vanuatu Flag Fishing Vessels 100% Dockside boarding inspection conducted on all incoming Foreign locally based fishing vessel 6 observer pre-selection trainings conducted and reported 5 observer training conducted and reported 5 trainings on Electronic monitoring conducted and Reported 3 FIMS training conducted and Reported 30 Stock assessment conducted and reported 80 stock assessment conducted and reported 80 Sea cucumber management sites assessed and authorized TAC declared. 80 Consultation on authorized quota's conducted and reported 80 Sea cucumber authorized harvest quota and size limits are monitored and Reported 5 martine aquarium fish stock assessments conducted and authorized harvest quota declared 2 Authorized harvest quota are monitored	Department of Fisheries	2022-2025	- Changes in department policies to align with the international requirements - Natural Disasters occurrence - Public health emergency - Pest and disease outbreak

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1			
l			
i	100 %Aquarium Export Products were inspected and		
	reported		
, I	5 Aquarium Fishery Awareness (trainings/meetings/		
<b>I</b> 1	broadcast developed) conducted and reported	1	i
	30 Active CBFM/CBCRM sites are monitored and reported		
	30 # of sites supported with CBFM/ CBCRM measured and		ł
	reported		
1 1	30 Ecological survey conducted		
	and reported		
	30 community base trainings on ecological assessment		
11	conducted		Į.
	500 Awareness materials for significant resources and		
	habitats are developed, printed and disseminated		
i	30 COTs outbreak clean-up conducted and reported		
1	6 Awareness on Fisheries Act conducted		
	100% Designated licensed fisheries regulated		
	100%Penalty notices issued for all intringements		
I L	100% compliance activities executed per month		· · · · · · · · · · · · · · · · · · ·

	Strategic Objective: Improve productive sector's resilience towards Climate Change, Natural and Human Disasters & Hazards (MAF)			
NSDP	ENV 1.4.2 Total number of people receiving training in food storage and preservation per year in MALFFB led, NGO or partnered initiatives			
Target/Indicators	ENV 1.5.1 Proportion of producers across the productive sector that have undergone Agro-Met training			
	ENV 1.5.2 Crop diversity index with a focus on fruit and vegetables (average number of varieties planted of crops by province)			
	ENV 1.5.3 Proportion of farmers involved in integrated farming practices  ENV 3.1.1 Proportion of government ministries with policies, budgets, and legislation for CC & DRM			
	ENV 3.1.3 Alignment of sector stakeholders' programs and CC & DRM policies and legislation			
	ENV 3.3.1 Number of support plans available to communities for coordination, planning, preparedness, response and recovery			
	ENV 3.3.2 Percentage of climate change and disaster affected communities with durable solutions			
	ENV 3.3.3 Number of multi-hazard and risk maps to improve Post-Disaster Needs Assessment			
	ENV 3.4.2 Number of communication and partnership activities and awareness programs established targeting issues such as climate change adaptation and resilience			
	ENV 3.5.3 Amount of climate and disaster finance used for community programs and activities through external support			
OPSP Objectives/Targets	Development Objective 5: Enhanced environmental services and sector resilience to natural disasters and climate change			
Ministry Policy	Vanuatu Agriculture Sector Policy; Gudfala Kakae Policy 2017 -2030; Vanuatu National Fruits and Vegetables Strategy 2017 - 2027; Vanuatu National Seed Policy 2019 - 2029; Vanuatu National Biosecurity Policy 2016-2030; Vanuatu National Livestock Policy 2015-2030; Vanuatu National Fisheries Sector Policy 2016-2030; Vanuatu Forest Policy 2013-2023, Vanuatu roadmap for artisanal fisheries, Vanuatu landscape restoration strategy, REDD+ strategy			
Program	MAF Resilience and miligation towards Climate Change and Natural Hazards and Disasters			
	<ul> <li>Activity MAFA: Resilience and mitigation towards climate change, Natural and Human Hazards &amp; Disasters - National level</li> <li>Activity MAFB: Resilience and mitigation towards climate change, Natural and Human Hazards &amp; Disasters - Malampa</li> <li>Activity MAFC: Resilience and mitigation towards climate change, Natural and Human Hazards &amp; Disasters - Penama</li> <li>Activity MAFD: Resilience and mitigation towards climate change, Natural and Human Hazards &amp; Disasters - Sanma</li> <li>Activity MAFE: Resilience and mitigation towards climate change, Natural and Human Hazards &amp; Disasters - Tafea</li> <li>Activity MAFF: Resilience and mitigation towards climate change, Natural and Human Hazards &amp; Disasters - Tafea</li> </ul>			

	Increase of resilient (root) crop varieties implemented per farm (also under MAC)  Increase of food basket production for emergency food distribution preparedness  Increase in percentage of local food used in food distribution during disaster response
Oulcome	Increase of surface under agroforestry production per farm
	Carbon sequestration by forestry (REDD+)
	Promote agroforestry as best farming practice to ensure diversification, food and income security, sustainability, and Climate Change mitigation -720
	promotion of climate resilient crops – (productive programs and 47S)
	Increase capacity building on agro meteorology 47S
	Improve and strengthen food security response through FSAC – 470
	Increased agriculture and husbandry management under climate smart production systems (integrated, mixed and agroforestry farming systems that result in reduced GHG emissions as well as increased climate change additivity & resilience (productive programs and 72G-47O)
	Main program Objectives by Department:
	<ul> <li>Minimize losses or improvement of existing carbon sinks of natural resources in Vanuatu</li> <li>Mitigate GHG through improvement of Agri-produce and land use practices/ establishment of carbon sinks</li> <li>Adapt production systems to increase resilience towards future Climate Change Impacts</li> <li>Minimize loses caused through Coconut Rhinoceros Beetle (CRB) through a national CRB strategy</li> <li>Factor COVID 19 in all disaster response planning's and service delivery</li> </ul>
Objectives	Overall: Programs developed by Departments under MALFFB aim to have positive impact on Climate Change by:
	Activity MAFG: Resilience and mitigation towards climate change, Natural and Human Hazards & Disasters – Torba

Key Activities	Output or Service Target	Responsibility within Ministry & Stakeholder Agencies by Position	Time Frame for Delivery	Delivery Risk Assessment and Mitigation Measures
MAFA-G 46H: Coordination and Management of Disaster Risk and Restilience	Proportion achieved from support to Food security and Agriculture activities under FSAC and NDMO  1 MALFFB CCDRR Strategy developed  Proportion achieved from mainstreaming of CCDRR priorities to department program and activities through alignment of CCDRR policy to MALFFB CCDRR Strategy	CSU: CCDRR Officer, FSAC Secretariat in coordination with NDMO	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Donor funding support     CCDRR Capacity building
MAFA-G 47O: Disaster Response and Recovery program	10 food basket farms established	DARD and MALFFB RRU and FSAC	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to food production     Future funding support
MAFA-G 47S Resilience to Natural Disasters and Climate Change Program	400 participant's farmers participated in agro-met trainings 400 participant's farmers participated in climate field schools 400 pamphies developed and distributed 100,000climate resilient crop varieties distributed 400 farms/institutions receiving Climate resilient crop varieties	DARD	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stateholders to dedicate to commodity production     Future funding support

MAFA-G 72! Urban Forestry (Municipality Area)	16,000 trees seedlings produced and distributed 16,000 trees seedlings planted in urban areas 16 back–yard forestry nurseries facilitated	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to     participate
MAFA-G 72G Agroforestry	48 nurseries established 100 farms assisted with seedlings 100 farms assisted with agroforestry plot implementation	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate

S	trategic Objective: Create an inclusive productive sector through capacity building with special focus on both gender and youth (MAG)			
NSDP	ENV 1.4.2 Total number of people receiving training in food storage and preservation per year in MALFFB led, NGO or partnered initiatives			
Target/Indicators	ENV 2.1: Increase access to knowledge, expertise and technology to enact our blue-green growth strategies			
	ECO 2.9 Increase use of and access to information and communications technologies, including on-line government services			
	ECO 3.4.1 Total annual number of agricultural extension services per capita by province			
	ECO 3.6: Improve the provision of government services in rural areas			
	ECO 4.7.1 Change in total number of individuals participating in seasonal work programmes			
	ECO 4.5: Increase the number of decent, productive employment opportunities, particularly for young women and men, and people with disabilities			
	SOC 1.2.2 Proportion of population possessing common and basic traditional production skills related to weaving, transport, housing, farming, food preparation			
OPSP Objectives/Targets	Development Objective 7: Enhanced capacity of both public and private productive sector stakeholders with a focus on women and youth.			
Ministry Policy	Vanuatu Agriculture Sector Policy; Gudfala Kakae Policy 2017 -2030; Vanuatu National Fruits and Vegetables Strategy 2017 - 2027; Vanuatu National Seed Policy 2019 - 2029; Vanuatu National Biosecurity Policy 2016-2030; Vanuatu National Livestock Policy 2015-2030; Vanuatu National Fisheries Sector Policy 2016-2030; Vanuatu Forest Policy 2013-2023, Vanuatu roadmap for artisanal fisheries, Vanuatu landscape restoration strategy, REDD+ strategy			
Program	MAG Community Capacity Building with focus on gender and youth			
	Activity MAGA: Community Capacity Building with focus on gender and youth - National level			
	Activity MAGB: Community Capacity Building with focus on gender and youth – Malampa			
	Activity MAGC: Community Capacity Building with focus on gender and youth – Penama			
	Activity MAGD: Community Capacity Building with focus on gender and youth – Sanma     Activity MAGD: Community Capacity Building with focus on gender and youth – Sanma			
	Activity MAGE: Community Capacity Building with focus on gender and youth – Shefa     Activity MAGE: Community Capacity Building with focus on gender and youth – Shefa			
	<ul> <li>Activity MAGF: Community Capacity Building with focus on gender and youth – Tafea</li> <li>Activity MAGG: Community Capacity Building with focus on gender and youth – Torba</li> </ul>			
Objectives	Increases farm capacity & knowledge on			
	Agricultural crop production and management			
	- Livestock husbandry production and management			

	<ul> <li>Fishery and forestry production and management</li> </ul>					
	Main program Objectives by Department:					
l	Raise awareness on the importance and benefits of the forest r	esources -72.J (move from MAF)				
	Increase of farmers received training from Department program	ns in general				
	Training and capacity for woman, youth, special need and dis-	advantaged people -47W				
Outcome	General:					
	Increase of No of farmers received training on agricultural produce (DARD), livestock (DoL), forestry (DoF) and fishing and aquaculture (Fisheries Department)					
	Increase of awareness of general public on all MALFFB acts, blosecurity issues, alimate change and environmental protection and importance of natural forests and natural landscapes					
	Increase in % of woman, youth and special need people amongst staff and participants within programs					
Key Activities	Output or Service Target	Responsibility within Ministry &	Time Frame for	Delivery Risk Assessment and		
	•	Stakeholder Agencies by Position	Delivery	Miligation Measures		
MAGA-G	100 people with special needs received DARD		Delivery	Miligation Measures  • Natural disasters		
47W Inclusive	100 people with special needs received DARD training/employed under DARD	Position	Delivery	Miligation Measures  • Natural disasters		
47W Inclusive	100 people with special needs received DARD training/employed under DARD 12 DARD female staff receive training	Position  DARD (Department of Agriculture, Research and	Delivery 2022-2025	Natural disasters     Public Health Emergend     Delay of funding's     Interest of participant to		
MAGA-G 47W Inclusive Agriculture program	100 people with special needs received DARD training/employed under DARD 12 DARD female staff receive training 3 Information campaigns held	Position  DARD (Department of		Natural disasters     Public Health Emergence     Delay of funding's     Interest of participant to participate		
47W Inclusive	100 people with special needs received DARD training/employed under DARD 12 DARD female staff receive training 3 Information campaigns held 400 youth (16-25 age group) participating in DARD programs	Position  DARD (Department of Agriculture, Research and		Natural disasters     Public Health Emergence     Delay of funding's     Interest of participant to		
47W Inclusive	100 people with special needs received DARD training/employed under DARD 12 DARD female staff receive training 3 Information campaigns held	Position  DARD (Department of Agriculture, Research and		Natural disasters     Public Health Emergend     Delay of funding's     Interest of participant to participate     Disaggregated data from		

				Disaggregated data from participant list
MAGA-G 47C Coconut Development	320 Farms/ Institutions /productive associations received coconut trainings	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate     Disaggregated data from participant list
MAGA-G 47D Cacao Development	300 Farms/ Institutions /productive associations received cacao trainings	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate     Disaggregated data from participant list
MAGA-G 47E Coffee Development	300 Farms/ Institutions /productive associations received coffee trainings	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate     Disaggregated data from participant list
MAGA-G 47F Pepper Development	120 Farms/ Institutions /productive associations received pepper trainings	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate     Disaggregated data from participant list

MAGA-G 47G Vanilla Development	300 Farms/ Institutions /productive associations received vanilla trainings	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to     participate     Disaggregated data from     participant list
MAGA-G 47H Tahitlan Lime Development	150 Farms/ institutions /productive associations received training on Tahitlan lime planting and export standards	DARD	2022-2025	Natural disasters Public Health Emergency Delay of funding's Interest of participant to participate Disaggregated data from participant list
MAGA-G 898 Cattle Development	600 farmers trained on cattle and pasture development per province 600 Farms/ Institutions /productive associations trained on Meat Hyglene	Department of Uvestock	2022-2025	Natural disasters Public Health Emergency Delay of funding's Interest of participant to participate Disaggregated data from participant list
MAGA-G 47K Improve Market Access (market access preparedness)	50 market access report published (All event report, Market information bulletin and market surveys conducted) 100 people trained on post handling	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate     Disaggregated data from participant list
MAGA-G	15 tractor operators trained and SOP	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's

47L Improvement of Production Through Mechanization			7	Interest of participant to participate     Disaggregated data from participant list
MAGA-G 47N F&V Development	600 farmers trained in vegetable technologies	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to     participate     Disaggregated data from     participant list
MAGA-G 89H Pasture Improvement	4000 farmers trained on pasture establishment 4000 farmers trained on weed control	Department of Livestock	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodify production  Price and market Fluctuation
MAGA-G 72C Forest woodlot and plantation	48 farmers trained in woodlot and plantation management 4 Training manual (materials) for woodlot and plantation developed	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate
MAGA-G 72D Forest Timber Utilization Program	4 of Training & SOP for forest operators	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to     participate

MAGA-G 47M Root Crops Development	400 farmers trained in root crop	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate  Disaggregated data from participant list
MAGA-G 89C Small Ruminant Development	4000 farmers trained in small ruminants 24 operators trained per province	Department of Livestock	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production  Price and market Fluctuation
MAGA-G 89D Non-Ruminant Development	5000 farmers trained in Non-ruminant husbandry 1 Training manuals for non-ruminant developed	Department of Livestock	2022-2025	Natural disasters Public Health Emergency Pest and disease Delay of funding's Interest of stakeholders to dedicate to commodify production Price and market Fluctuation
MAGA-G 89E Bee Development	200 farms/ institutions /productive associations trained on bee husbandry (50 per year)	Department of Livestock	2022-2025	Natural disasters     Public Health Emergence     Pest and disease     Delay of funding's

				Interest of stakeholders to dedicate to commodify production  Price and market Fluctuation
MAGA-G 48D Aquaculture program	200 farmers trained in husbandry	Department of Fisheries	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production
			Į.	Price and market Fluctuation
MAGA-G 47Q Product Standards	15 report on number of farms certified organic 10 PPP service agreements	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate  Disaggregated data from
				participant list
MAGA-G 47R Plant Protection Program	240 formers received information on pest and disease 240 participant's farmers received training/info on plant protection 12 plant Health Clinics (With Biosecurity)	DARD and Blosecurity	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate
				Disaggregated data from participant list

MAGA-G 48E Sea Food Quality program	500 people trained on inspection, auditing and food safety & of trainings conducted on inspection, auditing and food safety per province  1 training manuals/ guidelines developed on inspection, auditing and food safety  200 of people trained on post-harvest & of trainings conducted on post-harvest per province  1 of training manuals/ guidelines developed on post-harvest	Department of Fisheries	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production  Price and market Fluctuation
MAGA-G 47T Sustainable Farming and Soll Improvement Program	800 farmers trained on Agro forestry and sustainable practises 800 farmers received training on use of organic fertilizer	DARD (and Municipalities, area counsels)	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate     Disaggregated data from participant list
MAGA-G 728 Forest and Landscape Restoration	24 farmers/participants trained in forest and landscape restoration	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to     participate
MAGA-G 47S Resilience to Natural Disasters and Climate Change Program	400 participant's farmers participated in agro-met trainings 400 participant's farmers participated in climate field schools	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of participant to participate
MAGA-G 72G Agroforestry	24 of farmers/ institutions trained in agroforestry plot management	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's

72J Forestry Events Program  4 International Day of Forest hosted and reported 4 National Day of Tree planting day hosted and reported 4 National Forestry week hosted and reported	Department of Forestry	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's
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	Strategic Objective: Strengthen institutional capacity and administration for effective service delivery to the people (MAH).
NSDP Target/Indicators	ENV 1.1.2 Up to date data on primary production (agriculture, livestock, forestry, fisheries, biosecurity) available for analysis and informed decision-making and reporting
raigei/indicators	ENV 1.4.3 Establishment of land use capability mapping systems to determine which crops and farming systems are best suited to different areas
	ECO 2.9 increased use of and access to information and communications technologies, including on-line government services
	ECO 2.9.2 Annual change in total number of users of on-line government services
	ECO 3.5: Improve the collection, analysis and dissemination of market data on the rural economy and communities
	ECO 3.4.1 Total annual number of agricultural extension services per capita by province
	ECO 3.5.1 Total annual number of rural economic analysis reports published
	SOC 4.1.1 Proportion of government departments with gender responsive policies, legislation, and programs (needs to be included)
	SOC 6.1.1 Reduction in annual Employment Disciplinary Board decision
	SOC 6.1.2 Annual number of public officials receiving relevant qualifications through VIPAM and other government programs
	SOC 6.4.1 Proportion of BP objectives met as reported in department AR's (I think BP stands for Business Plan and AR's for Annual Reports?)
	SOC 6.9: Strengthen research, data and statistics for accountability and decision-making (these are programs of CSU 46 Department)
Ministry Policy	Vanuatu Agriculture Sector Policy; Gudfala Kakae Policy 2017 -2030; Vanuatu National Fruits and Vegetables Strategy 2017 - 2027; Vanuatu National Seed Policy 2019 - 2029; Vanuatu National Biosecurity Policy 2016-2030; Vanuatu National Livestock Policy 2015-2030; Vanuatu National Fisheries Sect Policy 2016-2030; Vanuatu Forest Policy 2013-2023, Vanuatu roadmap for artisanal fisheries, Vanuatu landscape restoration strategy, REDD+ strategy
OPSP	Development Objective 7: Enhanced capacity of both public and private productive sector stakeholders with a focus on women and youth.
Objectives/Targets	Development Objective 8: A priority focused productive sector operating within a stable and coherent policy framework
Program	MAH Institutional Capacity, Policy, Communication, Legislation & Compliance, and Administration (include Knowledge Management and M&E)
	<ul> <li>Activity MAHA: Institutional Capacity, Policy, Communication, Legislation &amp; Compliance, and Administration - National level</li> <li>Activity MAHB: Institutional Capacity, Policy, Communication, Legislation &amp; Compliance, and Administration - Malampa</li> <li>Activity MAHC: Institutional Capacity, Policy, Communication, Legislation &amp; Compliance, and Administration - Penama</li> <li>Activity MAHD: Institutional Capacity, Policy, Communication, Legislation &amp; Compliance, and Administration - Sanma</li> </ul>
	Activity MAHE: Institutional Capacity, Policy, Communication, Legislation & Compliance, and Administration – Shefa

	<ul> <li>Activity MAHF: Institutional Capacity, Policy, Communication, Legislation &amp; Compliance, and Administration – Talea</li> <li>Activity MAHG: Institutional Capacity, Policy, Communication, Legislation &amp; Compliance, and Administration – Torba</li> </ul>
Objectives	Main program Objectives by Department:
	46A Advice on the Implementation of relevant legislation, policies, and strategies through coordination of Ministry's business planning, reporting, and administration support programs (46F)
	46B: Coordinate and advice on Ministerial expenditures and financial reporting
	46C: Ensure staffs performances and welfare are considered and improve to provide quality and high performance within the MALFFB workforce.
	46D: Established centralised database through information system, communication and Program monitoring and evaluation
	46G: Ensure all assets of the Ministry are maintained and registered properly
	47A Develop and support implementation of relevant legislation, policies and strategies through strengthening capacity in human resources; Business Planning and reporting and Administration
	47U Improve visibility, reporting and info of DARD to public
	47V strengthen agri-business support and production planning for farmers
	47X all assets of DARD are maintained and upgraded to ensure service delivery and safety
	89A Ensure that livestock services are well coordinated and effectively implemented in all provinces
	89F Facilitate program delivery (through infrastructure development)
	72A Ensure Forestry services are well accordinated and effectively implement in all provinces
	48.A Provide strategic direction supported by adequate administrative support in terms of resources to ensure priority areas to ensure organization are achieved in the most cost-effective manner delivery of fisheries services to the people of Vanuatu
	49A to provide an avenue for better management of resources whereby all resources Including financial resources are properly managed, human resources are provided with adequate training and resources and better working environment for all personal serving under Biosecurity Vanuatu
	49B The department is able to achieve the overall goal of Biosecurity with the right infrastructure
	49C Provide vital information related to Biosecurity that is readily available
	49E All Biosecurity officers are well equipped to protect Vanuatu from exotic pests and diseases; pest and disease diagnostics; and meat hygiene

Oulcome	Number of Policies strategies, legislation and programs approx MALFFB Quarterly reports present achievement within 80% of t					
	MALFFB Annual Report present achievement of at least 90% of approved Service targets in Budget Narrative					
	MALFFB Budget executed within 80% of planned parliamentary appropriation					
	MALFFB Budget achieves a 60-40 split between staff and open					
	Increase of Farmers participating and applying services from a		ation forms)			
	Staff have means and facilities to implement their activities					
	Increase in Data availability required for impact and output indicator measurement of department programs and Corporate Plan					
	Obligations towards international memberships, legal arrange	ments and agreements complete				
Key Activities	Output or Service Target	Responsibility within Ministry & Stakeholder Agencies by Position	Time Frame for Delivery	Delivery Risk Assessment and Miligation Measures		
MAHA	Proportion achieved on coordination, Policy and Planning			Natural disasters     Public Health Emergence		
46A: MALFFB Executive roles and	Proportion achieved from coordination of protocol and togistics			<ul><li>Delay of funding's</li><li>Capacity building</li></ul>		
responsibilities (46F)	Proportion of program reports presentation to executive conducted	Ministry CSU executive members/Staff (Compliance		Ministry policy evalua		
	Ministerial budget and yearly NPP briefings conducted to Cabinet Minister	Manager, Executive Officer, Director General, Human	2022-2025			
	Proportion achieved from coordination of NSDP policies at MALFFB	Resource Manager , Project  Manager and Finance  Manager)				
	Business Plan for CSU developed and compiled and submitted as Ministerial Yearly Business plan					
I	Proportion achieved from coordination and oversight of all					

46C: Ensure staffs performances and welfare are considered and	Review of structure coordinate within Corporate level and respective department Proportion achieved from staff refentions prioritized	Human resource manager, Public Service Commission and department Directors	2022-2025	Public Health Emergency     Delay of funding's     Capacity building     Ministry policy evaluation
МАНА	Number of Human Resource development plan			Natural disasters
	Proportion achieved of procurement involve tender board			
	Proportions of contracts supported			
	# of international organization membership fees paid			
	# of Finance with debt recovery regulation report			
	# of department annual budget report	Finance Manager, Department finance officer and Expenditure and Sector Analyst	2022-2025	<ul><li>Capacity building</li><li>Ministry policy evaluation</li></ul>
	# of Provincial Budget report			<ul> <li>Delay of funding's</li> </ul>
	# of MALFFB annual report			Public Health Emergence
expenditures and inancial reporting	# of Annual Business plan with forward cash flow and also HR Operations plan			Natural disasters
and advice on Ministerial	Number of yearly budget report submitted (Quarterly Narrative, Mid yearly report and Annual report)			
MAHA 46B: Coordinate	Number of project expenditure report update and submitted monthly			
	Number of legal reports submitted for all Statutory bodies under MALFFB			
	Proportion (%) of compliances reports submitted of all policies			
	Proportion achieved from administrative support to MALFFB Cabinet			
	Proportion achieved from coordination and implementation of COM decisions			

improve to provide	# of awards per department and CSU MALFFB			
quality and high performance within	# of finance officer training,			
the MALFFB	# of Induction (Department & CSU new employees) training			
workforce.	# of project development staff training			
	Proportion achieved from support provided for staffs on training and capacity			
	# of staff appraisal report			
МАНА	# data collection app developed			Natural disasters     Public Health Emergence
46D: Established centralised database through information system, communication	# servers established to maintain data with agreed security and data protocols with OGCIO and VNSO			<ul><li>Delay of funding's</li><li>Capacity building</li></ul>
	#front end reporting tool developed for key stakeholders in Government and the public			<ul> <li>Database development and maintenance</li> </ul>
and Program	# Audit Complete Including visits to all 6 provinces	İ		
monitoring and evaluation	# of report on the development of Ministerial Document Management system (development reports)	ICT Manager CSU	2022-2025	
	# of quarterly reports			
	1 Communication and Visibility Strategy developed			
	% of operational of database and website			
	# of proposals of ICT Fibre proposals submitted per department			
	# of program Evaluation reports			
MAHA	# of report to development partners (Quarterly)	CSU; Project management	0000 0005	<ul> <li>Natural disasters</li> <li>Public Health Emergence</li> </ul>
46E: Program and Ministerial project	Number of department program reports collected and compile quarterly	Unit staff and Risk and Resillence Staff including	2022-2025	Delay of funding's     Capacity building

planning, Management	# of project proposals facilitated for new development partners funding	DSPPAC Sector Analyst and Department Directors		Donor funding support
	# of project proposals [NPP] for departments Proportion achieved from standardization of reporting templates across departments			
MAHA 46G: Ensure all assets of the Ministry are maintained and registered property	# of quarterly report submitted per department on asset registry # of asset replacement plan # of provincial asset report as stock take # of quarterly report on disposal of obsolete government asset	CSU; Ministerial Asset Officer, Finance Manager and Finance department Asset section	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Capacity bullding     Asset registry review
MAHA-G 47U Information and Communications	20,000 extension materials developed, printed and clisseminated 200 updates of DARD online services/website provided 1 audio-visual centre operational 1 Library re-established 1 mobile app developed 200 news article published 12 Newsletter produced/distributed 80 radio shows transmitted 6 videos produced/distributed	DARD	2022-2025	Admin support and information     Natural disasters     Public Health Emergency     Delay of funding's
MAHA-G 47V Agriculture Economics	200 participant's farmers and staff trained in agricultural economics 8 economic crop analysis documented 4 project M&E report produced	DARD and MALFFB PMU	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's

				Interest of stakeholders to dedicate to commodity production     Economic impact analysis
MAHA-G 47X Asset Management	6 offices repaired 10 staff housings renovated and upgraded 4 trucks procured 1 cars procured 10 Motorbikes procured 4 boats (Provinces) procured	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Interest of stakeholders to dedicate to commodity production     Price (Fuel) Fluctuation     High maintenance cost     Operational capacity     Ownership and understanding of roles and responsibilities

MAHA  47A Policy and Administration	20 Business plan progress report produced 2 policy reviewed 4 department strategies reviewed and reported 4 information messages on agricultural act developed and broadcasted 2 meetings on agricultural act per province 10 Agriculture permit system Issued 20 staff received training 18 extension service officers employed 24 vacant positions filled out 8 technical advisor engaged 8 agriculture rural advisory services agreements signed 100% Proportion of office operational	DARD	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Operational capacity     Departmental structure     Capacity building     Policy review
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MAHA-G 89A Policy and Administration	1 Department review of department structure and submitted to PSC for endorsement 40 staff trained on (topic) (10 staff per year) 20 staff trainings conducted 32 support staff successfully recruited (8 per year) 12 STA contracted (3 per year) 1 Recovery and Risk management plan and procedures in place 16 Monitoring reports published 12 program surveys conducted (3 surveys conducted per year) 100% administration activities executed 100% bills accrued 100% bills paid on time 24 storage facilities maintained (6 provinces per year)	Department of Livestock	2022-2025	Natural disasters     Public Health Emergency     Delay of funding's     Operational capacity     Departmental structure     Capacity building     Policy review
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MAH – 89F – Infrastructure Development	100 of poly tanks procured (20 tank purchased per year) 6 provincial office premises constructed (2 provinces per year) 6 provincial Residential Quarters constructed (2 provinces per year)	Department of Livestock	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production     Price and market fluctuation
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MAHA-G 48A Policy & Administration	100%Monitoring reports of programs documented 100 surveys conducted (Covers all programs) 5 buildings renovated/ Upgraded 1 new office constructed 100% assets upgraded 50 new staff employed/contracted 70 staff trained 5 Business plan developed 5 Mid-year report developed 5 Annual report developed 5 policies reviewed 5 partner's ships/MOU signed	Department of Fisheries	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production  Price and market Fluctuation
MAHA-G 72A Policy and Administration	20%vacant positions filled 8 staff received retresher training 4 training program developed 4 officers hired 4 staff houses maintained 4 office asset procured (Office vehicles etc.) 1 REDD+ Office (NFMS (National Forest Monitoring System) established 4 forestry policies and regulations reviewed	Department of Forestry	2023	Natural disasters     Public Health Emergency     Delay of funding's     Revised department structure     Capacity building

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49A Policy and Administration  3 BV bore 100% of 6 1 No of 6 160 biose year train 1 fee stru 1 Animal 1 Biosecu 100% on 16 MOU 17 MOU 1	der officers relocated outstanding revenue collected iosecurity legal framework reviewed curity staff trained on legal framework (40 staff per	Department of Blosecurity	2022- 2025	- Changes in department policies to align with the international requirements - Natural Disasters occurrence - Public health emergency - Pest and disease outbreak Changes in legislations
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MAHA-G 49F Infrastructure Development	I fumigation facilities established 2 biosecurity offices renovated I storage facilities installed I plant health laboratories established I Incinerators installed 2 post entry quarantine inspection facilities established	Department of Biosecurity	- Changes in department policies to align with land international requirements - Natural Disasters occurrence - Public health emergent and disease outbreak - Changes in legislations
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MAHA_G	100% of websites updated		
49C Information Management System Development		Department of Blosecurity	- Changes in department policies to align with the international requirements - Natural Disasters occurrence - Public health emergence - Pest and disease outbreak Changes in legislations

MAHA_G 49E Training program	160 staff/stakeholder received EDR (refresher) training (40 staff trained per year) 160 staff/stakeholders received pathology (external and internal) training (40 staff per year) 160 staff/stakeholders received entomology (external/Internal) training (40 staff per year)	Department of Biosecurity	- Changes in department policies to align with the international requirements - Natural Disasters occurrence - Public health emergency - Pest and disease outbreak Changes in legislations
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	Strategic Objective: Improve R&D including data development (MAI)
NSDP	SOC 2.4: Increase higher education opportunities, including technical and vocational training
Target/Indicators	SOC 6.9: Strengthen research, data and statistics for accountability and decision-making (not really found an indicator for M&E provided by Ministry as well as feasibility studies/surveys/ etc.)
	ECO 3.5.1 Total annual number of rural economic analysis reports published
OP\$P	Development Objective 7: Enhanced capacity of both public and private productive sector stakeholders with a focus on women and youth.
Objectives/Targets	Development Objective 8: A priority focused productive sector operating within a stable and coherent policy framework
Ministry Policy	Vanuatu Agriculture Sector Policy; Gudfala Kakae Policy 2017 -2030; Vanuatu National Fruits and Vegetables Strategy 2017 - 2027; Vanuatu National Seed Policy 2019 - 2029; Vanuatu National Biosecurity Policy 2016-2030; Vanuatu National Livestock Policy 2015-2030; Vanuatu National Fisheries Sector Policy 2016-2030; Vanuatu Forest Policy 2013-2023, Vanuatu roadmap for artisanal fisheries, Vanuatu landscape restoration strategy, REDD+ strategy
Program	MAI Research and Development
	Activity MAIA: Research and Development - national level     Activity MAIB: Research and Development - Malampa     Activity MAIC: Research and Development Penama     Activity MAID: Research and Development Sanma
	Activity MAIE: Research and Development – Shefa     Activity MAIE: Research and Development – Tafea
	Activity MAIG: Research and Development - Torba
Objectives	Focus on stimulating research and development of with VARTC on important production issues
	Development of Research for data collection to evaluate impact (M&E) of programs implemented by Departments (Surveys) (46 CSU)
	Increase engagement with VARTC on research and development (47Y)
	Feed development for poultry industry (89DH)
	Provide services that contribute to sound decision making on existing and potential fisheries development and management matters in a manner that incorporates the best scientific advice (48F)
	Result-based Forestry research programs contribute to improvement of forestry extension services -72F

Outcome	VARTC tested and demonstrates improved production technologies for targeted agri-productions (No of production systems improved and new varieties such as coconut developed)  No of new crops, varieties and farming systems developed for extension to public  VARTC tested and provided one local protein production for poultry and fish farming fodder supplements  Increase scientific research and data in fisheries sector to enhanced good policy and decision making					
Key Activities	Output or Service Target	Responsibility within Ministry & Stakeholder Agencies by Position	Time Frame for Delivery	Delivery Risk Assessment and Mitigation Measures		
MAIA-G			1	Natural disasters		
47Y Research and Development	10 service agreements 8 research reports 1 Laboratory established 4 sustainable (genetic improved) varieties	DARD	2022-2025	<ul> <li>Public Health Emergence</li> <li>Delay of funding's</li> <li>Interest of stakeholders dedicate to commodify production</li> <li>Operational capacity</li> <li>Ownership and understanding of roles and responsibilities</li> <li>Land dispute Issues at VARTC MALFFB seeking resolve land disputes</li> </ul>		
MAIA-G 72F Forest Research Program	4 seed orchards (banks) established (Canarium and sandalwood) 4 PSP established and maintained 4 PSP reports presented 6 mother trees identified 4 seed banks established for potential forest species 1 Canarium growers guide developed and distributed	Department of Forestry	2022-2025	Natural disasters     Public Health Emergend     Pest and disease     Delay of funding's		

	I program Strategy developed (Forestry research strategy)			Interest of stakeholders to dedicate to commodity production  Price and market fluctuation
MAIA-G 89H Pasture Improvement	2 research studies in new pasture formulation	Department of Livestock and VARTC	2022-2025	Natural disasters Public Health Emergency Pest and disease Delay of funding's Interest of stakeholders to dedicate to commodity production Price and market Fluctuation
MAIA-G 891 Livestock Water Access	4 studies and investigation conducted on farm water plans and design (MAI) (1 per year)	Department of Livestock and VARTC	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production  Price and market Fluctuation
MACA-G 89C Small Ruminant Development	I feed formulas developed     I Import protocol of sheep and goat developed     4 studies on conservation of Indigenous genetic materials (1 per year)	Department of Livestock and VARTC	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production  Price and market Fluctuation

MACA-G 89D Non- Ruminant Development	I feed formulas developed 4 studies/research projects conducted on (non-ruminant) with VAC/VARTC (MAI) (1 per year)	Department of Livestock and VARTC	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodify production  Price and market fluctuation
MACA-G 89E Bee Development	I feed supplement bulk boxes     4 research project/studies (Asian Bee biological control) { 1     per year}	Department of Livestock and Biosecurity Department and Vanuatu Agriculture College	2022-2025	Natural disasters     Public Health Emergency     Pest and disease     Delay of funding's     Interest of stakeholders to dedicate to commodity production  Price and market Fluctuation
MACA – G 48F Research and Environmental management	1 of test fishing trails reported and disseminated 1 of test fishing trials reported and disseminated 1 of test fishing trials reported and disseminated 1 Results of test fishing reported and disseminated 1 of FAD ecological studies conducted and presented? 5 of coral sites replanted 200 of coral replanted 2 Types of coral replanted (# of species)  10 of important research equipment 2 of symposium held 6 of community fisheries food basket sites with support through fisheries activities	Department of Fisheries	2022- 2025	Natural disasters Public Health Emergency Delay of funding's interest of stakeholders to dedicate to commodify production Price (Fuel) Fluctuation High maintenance cost Fishing Boat depreciation Operational capacity Ownership and understanding of roles and responsibilities

VARTC R&D Focus area 2: Natural Forest and Plants (natural Vegetation)	I Weed (Into) database management system I Pest and Disease (Into) database management system I Integrated Pest Management System I (Into) Database on Climate impact on natural Vegetation and trees I Soll composition and nutrient (Into) database I agroforestry best approach guideline I 00% improved Plants for timbers and non-timber products I Wood properties hand book I Wood technology handbook I Seed Storage facility I Seed orchards I Seed technology centre I 00% germination mix determined I 00% Silviculture practices of Indigenous documented	VARTC and Department of Agriculture and Forestry Department	2022-2025	Delay and access of funding (Funding (Funding determine by its own production sales) Land disputes Public Health Emergency Climate impact on genetic developments Human resource and Capacity building Research facilities and equipment's
VARTC Focus area 3: Animals and Poullry	1 (info) database of the climate impact on animals and poultry 1 (info) Database of pest and disease infestation, containment and eradication 1 food formulation booklets/formulas for ruminant and non-ruminant 1 Booklet on nutrient content of copra, meat, bone and fish meal and brewers grain 1 Booklets on best animal and poultry management practices 1 Booklet on animal and poultry traditional knowledge management 4 young vets trained in embryo transplant and artificial insemination 1 Booklets on dairy product shelf life	VARTC and Department of Agriculture and Livestock Department	2022-2025	Delay and access of funding (Funding actermine by its own production sales)     Land disputes     Public Health Emergency     Climate impact on genetic developments     Human resource and Capacity building     Research facilities and equipment's
VARTC Focus Area 4: root crops and cash crops	1 Pest and Disease data base management (information) system for root crops and cash crops 1 (info) Database on the impact of climate change on root crops and cash crops 1 research on Imported and established pest and disease (DARD, Fisheries, Livestock, Forestry and Biosecurity)	VARIC and Department of Agriculture	2022-2025	Delay and access of funding (Funding determine by its own production sales)     Land disputes     Public Health Emergency

 finfo) Database on climate resilient crops using traditional knowledge	Climate impact on genetic developments
I (Into) Database on climate change adaptation and miligation strategies (for root and cash crops?)	Human resource and Capacity building
In-situ collection of agriculture genetic materials     Material Transfer Agreements signed	Research facilities and
2 Research demand-based outputs (to Improve genetic resources of root- and cash crops?)	equipment's
Scientific Research Council (established and functioning?)  2000 Research information printed and distributed	

MINISTRIAL HUMAN RESOURCES DEVELOPMENT  MALFFB's scope of work had expanded following the support towards the sector by the national government to address the continuous needs and challenges.
Human resource for that matter plays is vital to ensure policies are effectively implemented. The ministry currently has a total of 289 staff altogether all performing their roles and responsibilities within various areas of specialities on productive sector. Around 80% of the total based off the capital cities of Port VIIa and Loganville and the rest based off provincial administrations at the five provinces.
The ministry will develop a human resource development plan that will be an addendum to this document once completed.

MINISTRIAL BUDGET
The Corporate Plan should contain the

## Current year budget:

	Ministry and Program	2021         2k, Forestry, Fisheries and Biosecurity       2,193,764,582         nistration       648,701,653         action of Commodity Crops       667,090,070         Security       158,082,997         y and Safety of Agriculture Products       123,000,000	
Ministry of	Payroll & Administration Increase Production of Commodity Crops Improve Food Security Improve Quality and Safety of Agriculture Products Sustainable Management of Natural Resources Resilience towards Climate Change and Natural Resources Community Capacity Building with Focus on Gender and Youth	2,193,764,582	
MAA	Payroll & Administration	648,701,653	
MAB	Increase Production of Commodity Crops	667,090,070	
MAC	Improve Food Security	158,082,997	
MAD	Improve Quality and Safety of Agriculture Products	123,000,000	
MAE	Sustainable Management of Natural Resources	65,424,590	
MAF	Resilience towards Climate Change and Natural Resources	40,500,000	
MAG	Community Capacity Building with Focus on Gender and Youth	15,504,357	
MAH	Supporting Institutional Capacity, Policy, Communication and Administration	459,460,915	
MAI	Advancing Research and Development	16,000,000	

1. Five-year forecast budget (by program and activity only);

		Budget Year	Forward Estimate	Forward Estimate	Forward Estimate	Forward Estimate	Forward Estimate
	Ministry & Program	2021	2022	2023	2024	2025	2026
	Ministry of Agriculture, Livestock, Forestry, Fisheries and Biosecurity	2193.8	1814.5	1855.7	1478.9	1484.3	1513.0
MAA	Payroll & Administration	648.7	655.2	677.6	692.5	707.7	723.3
MAB	Increase Production of Commodity Crops	667.1	426.5	431.3	231.8	235.1	238.4
MAC	Improve Food Security	158.1	158.3	159.2	49.4	27.4	28.0
MAD	Improve Quality and Safety of Agriculture Products	123.0	18.2	18.8	19.2	19.6	20.1
MAE	Sustainable Management of Natural Resources	65.4	65.8	67.1	39.3	40.2	41.0
MAF	Resilience towards Climate Change and Natural Resources	40.5	40.6	40.8	7.5	7.6	7.8
MAG	Community Capacity Building with Focus on Gender and Youth	15.5	15.7	16.2	16.6	16.9	17.3
MAH	Supporting Institutional Capacity, Policy, Communication and Administration	459.5	418.1	428.0	405.6	412.3	419.2
MAI	Advancing Research and Development	16.0	16.2	16.7	17.1	17.5	17.8

These are available through the assistance of the Ministry's Expenditure Analyst and downloaded from Smart stream. A separate Guideline has been developed for the Business Plan process

Assistance

For questions and suggestions regarding the Ministerial Corporate, please contact the Ministry Executive Office, Corporate Services Unit (CSU)